

Role profile

Chair of the VCS Mental Health Alliance Partnership Board

Responsible to: TBA

Overall responsibilities: to provide leadership to the Partnership Board to ensure that it achieves excellent partnership working (both within the Alliance and externally), maximises its influence, has excellent standards of governance, determines the programme's strategic direction and makes effective and timely decisions. To act in the best interests of the Alliance to maximise cultural and systemic change, and achieve informed outcomes for people with Mental Health needs.

Key accountabilities:

1. Ensure that the Partnership Board, and any sub-groups, are functioning well and business is conducted efficiently and effectively, with all members able to contribute constructively with a strong sense of ownership of the Alliance.
2. Build good relationships with all members and support, encourage good partner behaviours and ways of working in line with our values.
3. Ensure that key business and plans are up-to-date and being delivered to enable The Alliance to achieve its vision, aims and objectives.
4. Enable the Partnership Board as system leaders to have a strong reflective style, challenging and learning throughout to maximise our vision, mission and lasting change.
5. Establish a constructive and productive working relationship with key officers.
6. Receive appropriate reports and information from Alliance members to enable the Partnership Board to monitor performance against a range of activities e.g. objectives, plans, budgets, controls and decisions.
7. Represent The Alliance as an ambassador externally, with the main focus with the Integrated Care System and Integrated Care Partnerships and other key partners such as the CCG, AWP and IMHN.
8. Ensure the Partnership Board makes proper and appropriate arrangements for its own self appraisal, including the Chair's own appraisal.

Estimated time commitment is approx. 2 days per month for phase 1 (to March 2022).

Small Honorarium will be paid.

**Person specification
Chair of The Alliance
Partnership Board
Competence required:**

Person specification criteria

Experience

- Chairing of meetings at partnership/board/senior level
- Success in influencing decision making at a strategic level
- Motivating senior people to deliver a strategic vision
- High level strategic planning.

Knowledge, Skills, and Ability

- Ability, commitment and vision to lead The Alliance to achieve its vision, aims and objectives
- System leadership and system thinking
- Provide independence and strategic thinking, able to analyse information, guide rational decision making, work towards medium and long term plans
- Risk aware but not risk averse
- Motivates, inspires and fosters innovation
- Creates and maintains strong partnerships and working relationships
- Has a clear appreciation of the respective member agencies and roles
- Enabling and supporting style with the ability to challenge when appropriate
- Some knowledge and understanding of sector and wider strategic contexts
- Analytical, democratic, focused and flexible
- Works effectively with a wide range of stakeholders at all levels
- Relevant professional experience and networks that will add value
- Demonstrable commitment to clients and partnerships
- Demonstrable commitment to equalities agenda.

Personal style and behaviour

- Is able to lead by example
- Shares the values and ethos of The Alliance and commitment to the VCSE sector
- Has a gravitas, personal and professional credibility that will command confidence
- Commitment to client involvement
- Possesses the ability to assess and interpret a wide range of stakeholder interests and requirements, and balance them effectively
- Can act as an ambassador in an open, engaging and positive manner
- Works as a member of a team, with a supportive and collaborative style
- Has the time and commitment to effectively discharge the responsibilities of the post.